



Havasu Lions FC Meeting Minutes



Monday, June 23rd, 2025 at 6:30PM

Aquatic Center- Room 155/156

Havasu Lions FC Board of Directors in attendance:

Colene Lowery, Trisha Bacon, Chris Daigle, Marcia Lynnes, Ezekiel Kesitilwe, Lisa Williams

Others in attendance: Craig Coss, Bill Friez, Raul Favela, Alonso Valencia, and Judith Pinedo

Meeting called to order 6:52 pm 6/23/25

Motion to approve board meeting minutes from April 15, 2025: C. Lowery.

- 1st: C. Daigle
- 2nd: T. Bacon
- Motion approved

Call to the Public:

- Call to Public Open 6:53 pm Monday, June 23rd, 2025.
 - No topics
 - Close 6:53pm

Action Items

- [] Determine parameters that the rec. coaches will have to meet in order to obtain a discount, ie: coach and referee training as well as all the required online courses. What is the final discount for coach, coach's player, sibling and scholarship?
- [] Raise Rec. Fees to \$ and Rec Sponsorship fees to \$.
- [] Establish date, time and location for 2nd ref. field training course with Jim Clark, tentatively August 23rd.
- [] Meeting between Lions Board members and Spartan coach/ director 6/24/25.
- [] Reserve field space at Rotary Park for rec soccer picture day 10/25/25.
- [] Schedule meeting rooms at the Aquatic Center for rec coach meetings:

- U6 & U8 9/10/25 6:-9pm,
- U10+ Draft 9/11/25 5:30-9pm.
- Coach training: 9/13/25 5:30-9pm.
- [] Opening Day Friday October 17th- Discuss with the event committee.
- [] Field Marshall: Advertise paid field marshal position to anyone who is referee trained, including coaches.

Financial Update - Chris Daigle

- Noting an increase in the club's financial position due to club registration money.
 - May: \$, going up now that club registration is in.
 - Money market account \$, The club has made \$ in interest thus far.
 - Difficulties obtaining final outcome after this fiscal year due to registration money coming in, however the financial position looks good.
 - Square swipe cost is a lot, consider using PNC swipe.
 - Club registration went up from \$ to \$\$ to help offset costs.
 - 7 stipends and one free player for the club coaches during the 2025-2026 season.
 - Club Final Team Accounts
 - Reported on the financial status of various teams, noting past due accounts and accounting errors.
 - Boys team? is short \$574
 - 2013 black neg \$200
 - 2012 Black neg 1k+
 - 2016 girls- finalizing
 - 2015 boys- finalizing
 - Discussed the need for teams to manage their financial obligations and the impact of unpaid accounts on the club's finances.
 - Emphasized the importance of accurate financial tracking and the need for teams to meet their financial responsibilities.
 - Highlighted the need for clear communication and enforcement of financial policies to ensure the club's financial stability.
- Discussed the need to raise rec.registration fees and rec. sponsorship fees to cover the costs of running the league.
 - Debated the optimal increase in registration fees and sponsorship fees, considering the financial impact on families.
 - Suggested a balanced approach to raising fees, considering the club's financial needs and the impact on families.
 - Discuss rec fees, currently \$, consider going up to \$.

- Fees need to go up to cover ref expenses, field marshals, uniforms, medals, trophies, field space and equipment.
- Sponsors: currently pay \$, consider raising to \$
- Motion to increase rec registration from \$ to \$ and to raise sponsorship to \$.: C. Daigle
 - 1st: C. Daigle
 - 2nd: E. Kesitilwe
 - Motion approved
- Discussed discounts for coach's player (\$), siblings (\$), and scholarship (\$)
 - Coach must register as a coach, complete a background check, SafeSport course, Heads up and take the Referee course to receive the probable discount of \$. Will determine if any further parameters need to be met in order to obtain a discount.

Club Update - Trish Bacon/ Colene Lowery/ Chris Daigle

- Provided an update on the club's teams for the 2025-2026 season, noting the registration status of coaches and team managers.
 - 10 teams.
 - 103 roster players.
 - Pool players have until the end of the month to register.
 - All but one coach is registered for the upcoming season.
 - 2012 Black registered ASL.
 - 2012 girls registered level 2-3.
 - 2013/2014 boys team changed to 2012/2013 boys and 2014 only.
 - Awaiting on a few birth certificates
 - 16K fine noted if Birth certificates do not match.
- Discussed the need for team managers to register and the importance of accurate player information for registration.
 - Missing one team manager 2014 boys: Angel's team.
 - Raichel Nutt considering.
 - Angels' team is short players on their roster.
- Highlighted the club's efforts to support teams and ensure they have the necessary resources for the season.
- Emphasized the importance of clear communication and coordination between coaches, team managers, and the club.
 - Coaches will receive more support and guidance with the help of a technical director, referee courses and feedback from the director of coaches.

- Coaches meeting: July 31st
- Big meeting: Board, club coaches, players and parents: August 5th.
 - Will have both roster and pool at the same meeting.

Referee Program Update - Eze Kesitilwe

- Provided an update on the referee training program, noting the status of coaches and their progress in the training program.
- Discusses the need for coaches to complete all training requirements to participate in the referee program.
- Progress reviewed for Referee program registrants.
 - Class will be Sunday 6/29- rec league reffing not required for club coaches.
 - Not all coaches have registered yet.
 - Future class registrants will be required to ref.- rec coaches.
- 2nd ref training training: Reach out to Jim Clark
 - 8/23/25 (tentative) for everyone: coaches and kids. Location/ time TBD.

Non-Lion players practicing with Lions- Colene Lowery, Chris Daigle

- Concerns were raised about the impact of allowing non-club players to practice with the club's teams and the need for clear policies between Lions and Spartan players.
- Emphasized the importance of clear guidelines and agreements to ensure fairness and consistency in player practices and team collaborations.
- Proposed a meeting with Spartans representatives to discuss the terms and conditions for non-club players practicing with the club's teams.
 - Will meet at Sunrise pharmacy 6/24/25 6-8pm
- Emphasized the need for a formal agreement to ensure fairness and consistency in player practices and team collaborations.
- Highlighted the importance of clear communication and coordination between the club and other teams to avoid conflicts and ensure fair practices.
- Outlined the next steps for the club, including finalizing agreements with Spartans and ensuring clear communication with all stakeholders.
- Emphasized the importance of fairness and consistency in player practices and team collaborations.

Rec Update - Colene Lowery/ Marcia Lynnes

- Rec Schedule- Calendar made for Fall Season

- Registration ends 9/5/25 and assessments will run for 3 weeks
 - Assessments- request one person to assess the same division
 - Coss: U10, Friesz: U12, Favela: U15
- Schedule meeting rooms at the Aquatic Center for rec coach meetings:
 - U6 & U8 9/10/25 6:-9pm,
 - U10+ Draft 9/11/25 5:30-9pm.
 - Coach training: 9/13/25 5:30-9pm.
- Pictures at Rotary Park: 10/25/25.
- Age Groups- Moving from birth year to school grade/year next season.
- Clarified the draft process, emphasizing the importance of fairness and the need for coaches to follow the draft rules.
 - Draft - change the draft this year for better fairness: round robin 5 players then draw out of a hat for each perspective level.,
- Player cards will be printed and utilized by rec coaches and presented to ref
 - Coach will give player cards to ref: u8 and up,
 - Use of player cards are required, otherwise the team will forfeit their score.
- Opening Day: Friday Evening, 10/17/25, after Fall Break and the day before 1st games.
 - Discuss with the Event committee.
 - Logistics of opening day, including the need for a clear schedule and the importance of having uniforms ready for players reviewed.
 - Need for a clear communication plan to avoid confusion about opening day events discussed.
- Field Marshal Program- Board members need to register, advertise field marshal to anyone including coaches. Paid position.
 - Emphasized the importance of having trained Field Marshals to handle conflicts and ensure smooth operations.
 - Discussed the need for additional training for referees and the importance of having qualified referees for tournaments.
 - Having a field marshall will allow for more opportunities to have tournaments.
 - Must have Ref course completed.
- Referee recruitment
 - Discussed the importance of having a clear recruitment plan and the need for a structured process to ensure all referees are certified.
 - Mentioned the need for a recruitment plan to include both new and returning referees and to ensure we have enough refs for the season.

Field Update - Trish Bacon/ Colene Lowery

- Field Coordinator Update
 - Local company will contract and take over lining of the fields at Cypress and ASU for rec games.
 - The Woodsums will put out flags and sandbags for games.
 - Inventory the gear in the shed prior to dispensing to coaches and ordering new gear.

Technical Director Position- Colene Lowery

- Motion to discuss Technical director position: C. lowery
 - 1st: C.Daigle
 - 2nd: E. Kesitilwe
 - Motioned Approved
- Discussed the proposal for a technical director position, including the responsibilities and benefits of the role.
- Mentioned the importance of having a technical director to assess players and provide training plans for coaches.
- Discussed the financial aspects of the technical director position.
- Emphasized the importance of having a clear contract for the technical director position to ensure all responsibilities are outlined.
- Candidate: Armando Zuleta from MCC
 - \$ / month for 50 hours of training, working with coaches, providing tactics and training plans.
 - He will be present at the coach meeting.
 - He will provide individual player assessments and
 - Find team strengths and weaknesses.
- Motion to select Armando Zuleta as Havasu Lions Technical Director: Eze Kesitilwe
 - 1st: T. Bacon
 - 2nd: C. Daigle
 - Motion Approved

Director of Sponsorship and Media position - Colene Lowery / Chris Daigle

- C. Lowery introduces Bill Freeze as a potential candidate for the Director of Sponsorship and Media position.
- Mentioned the need for a structured plan for the Director of Sponsorship and Media position to ensure all responsibilities are managed effectively.
- Bill Freeze discussed his background in coaching and his interest in the position.
 - Motion to elect Bill Friesz as Director of Sponsorship and Media: C. Daigle
 - 1st: C. Daigle
 - 2nd: E. Kesitilwe
 - Motioned Approved

Other Information and Topics:

- None

Motion to adjourn meeting at pm on Monday, June 23rd, 2025

- 1st: T. Bacon
- 2nd E. Kesitilwe
- All in favor to end.

Next Meeting

TBD