



Havasu Lions FC Meeting Minutes



Tuesday, February 11th, 2025 at 7:00PM

Aquatic Center- Jane Camlin Room

Havasu Lions FC Board of Directors in attendance: Colene Lowery, Trisha Bacon, Marcia Lynnes, Lisa Williams, Craig Coss and Jim Clark

Others in Attendance: Pill Shannon and Ledio Hamati

Meeting called to order 7:02pm 2/11/25

Action Items

- [] Get cost estimates for referee training.
- [] Explore options for coach interactions/team building events.
- [] Finalize the tryout registration process and communicate it to families.
- [] Reach out to high school goalies to see if they are interested in providing keeper training.
- [] Send out vote and obtain feedback from board and club on uniform color and design options. Vote Sent 2/13/25
 - Option 1 passed 2/20/25
 - Color Vote: 5 for Teal and 1 to have club parents/ players vote 2/20/25
- [] Send out vote for MCC soccer camp. Vote Sent 2/13/25
 - Rec players pay 100% - Vote approved 2/20/25
 - Club Camp- Vote approved to have League pay 50% on 2/20/25
 - Elite/ ID Camp- Vote approved to have League pay 50% on 2/20/25
- [] Send out vote to approve policies for Club Tryouts, Coach Coordinator and Field Marshal. Vote Sent 2/18/25
 - Approved 2/20/25

- [] Vote for Referee Management. Vote sent 1/24/25
 - Vote passed 3/3/25
- [] Contact Parks and Rec regarding field availability and facilities.
- [] Send out availability requests to board members for the next AGM.

Call to the Public:

- Call to Public Open 7:03 pm Tuesday, February 11, 2025.
- No comments.
- Call to Public Closed 7:04 pm Tuesday February 11, 2025.

Financial Update- Colene

- Budget line items
 - Rec- uniforms, trophies/ medals, pictures, refs, equipment.
 - Club- uniforms, tournament fees, equipment, stipends, costs, field use.
 - Administrative - field paint, room rentals and VP Rec wages.
 - League costs for rec players.
 - Sponsorship
 - Team sponsors, fall: 100%, spring: 70%.
 - Emphasize the need for sponsorship to cover extra costs and not to be a deficit.
 - Challenges of finding sponsors discussed.
 - Consider Tier sponsorship-Offer different price packages.
 - Custom banners/ flags/ advertising for Sponsors discussed.
 - GotSport Fees: \$-\$\$
 - Referee training
 - League merchandise
 - Coach Interactions

Club Update - Trish Bacon/ Colene Lowery

- Google forms utilized for better management of player registrations and information.

- Update on club registrations, player movements, and tournament registrations.
 - 3 players left the league.
 - Tournaments: we are registered for all tournaments.
 - Bi-monthly meeting for club coaches.
 - Coach bonding events, coach interactions and team bonding activities.
- Club Tryouts
 - Club tryout policy review:
 - Tryout process for the 2025-2026 season discussed, including the use of the GotSport system for registration of both pool and roster players.
 - Discuss the importance of pre-rating players and managing the tryout process efficiently. Player team placement depends on skill.
 - Design and color options for new uniforms reviewed, will send out vote.
 - Tryouts will be in May. EZ- boy tryouts and Chris- girl tryouts.
- Keeper training
 - Homer: unavailable for the spring.
 - Look for options on keeper training
 - Consider contacting high school keeper to assist.

Uniform Update - Colene Lowery

- Reviewed proposed uniform designs sent by Invision Apparel.
- Reviewed color options.
- Will send to absent board members for review to vote for design and color or to send out to club members for a vote.

Rec Update - Colene/Marcia

- Reaching 400 kids registered to play Spring soccer with 35 teams.
- Practice times will have to start early and end late due to limited field space and availability.
- Raised concerns about field dimensions and the impact on game scheduling, comparing Cypress and ASU fields.
- Discussed the challenges of scheduling games with an odd number of teams and the potential for double headers.

- Referee sign up- Jim will use assignor for communication to inform refs to start GotSport.
- Marcia will set up ref schedules and bi-weekly payments via GotSport.
- Rec coach advisor position reviewed.
- Rec coach coordinator.
 - Craig Coss accepted the field coordinator position.
 - Policy and Responsibilities reviewed- board will vote to approve.
 - Coach meeting
 - Discuss rules and regulations, eventually would like to formally educate coaches with a powerpoint type presentation.
- Rec Field marshal
 - Policy and Responsibilities reviewed- board will vote to approve position and wages.
 - Schedule one field marshal at a time to start, paid hourly at \$/hr to cover both upper fields at Cypress.
 - Schedule on GotSport.
 - Uniform or vest needed to identify the marshal.
 - Consider setting up a flag identifying the field marshal.
 - Refs in charge of players, subs, parents, coaches,

Referee Update- Jim

- US Soccer's update on referee abuse policy reviewed.
- Referee Abuse Prevention.
 - 90% of refs have been abused.
 - Consequences reviewed.
 - Abuse to minor ref: consequences triple.
 - If a minor player is the abuser: consequence is halved.
 - We need a tiered system for abuse consequences.
 - Suggest a disciplinary committee to help enforce.
 - Plan to communicate the new policy to referees and coaches to ensure compliance regarding expectations and behavior.
 - Plan to conduct a parent meeting to discuss the new Field Marshal position and its responsibilities.
 - Discuss the need for coaches to be proactive in managing parent behavior and supporting referees.
 - Plan to provide coaches with resources and training to help them handle difficult situations.
- Conduct training sessions for referees to improve their skills and confidence.

- Emphasized the need for referees to be certified by fall and the challenges of managing uncertified referees in spring.
- Discussed the potential for losing referees due to abuse and the importance of maintaining a strong referee pool.
- March 30th - Ref training by Jim

Field Update and Maintenance Trish / Colene

- In need of a new field person.
- Donated pink and orange spray paint for lines will be used.
- Discuss the challenges of transporting equipment and the need for a shed at Cypress.
- The city is working on grading and preparing the pad for the shed, and they plan to use a tractor to place it.
- The condition of the lower field at Cypress and the need for ongoing maintenance discussed.
- The weather needs to be warmer prior to seeding.
- Need for more field space discussed.
 - Loss of upper ASU due to baseball has created a space crunch, with teams needing more practice time but having limited space available.
 - Difficulty accommodating multiple teams on limited field space, with some teams having to forego additional practices.
 - IGA: Intergovernmental agreement with city reviewed.
 - The need for an IGA with the city to manage field usage and maintenance is highlighted, as the city currently does not take care of school fields.
 - Discuss the need for the city to secure more space for sports activities, emphasizing the long-term goal and outgrowing the current IGA.
 - Use of public schools for field space discussed.
 - Contact parks and rec for use of the football field, Telesis uses the field for soccer and we would have to coordinate as well as review use of restroom facilities and lights.
 - Vipers looking at buena vista for field space, Consider collaborating with other sports teams for field space.

Training Update- Colene

The MCC Director of Soccer Programs and Men's Head Coach, Camilo Valencia would like to establish a soccer camp opportunity for our Havasu youth. The program consisting of men's and women's head coaches, assistant coaches and trainers would be in attendance. All monies raised goes back to the MCC soccer program.

The following camps offered are for our 10-18 year old youths at Cypress Park:
MCC CAMP \$/ kid or \$\$ for 100 kids

Camp for club and rec would be on separate dates.

The camp for club would be more advanced than the camp for rec.

Age: 10-14 years old, co-ed.

3 -sessions consisting of Saturday morning, Saturday evening and Sunday morning.

Friday night Q&A for parents.

We need votes for payment options:

Rec: Players register and pay \$\$\$

Club:

- League pays 100%
- League pays 50%
- Player pays 100%

Elite Camp: ID camp- \$\$ per camp for 50 players

U15-U18

One weekend, also 3 sessions.

Separate camps for boys and girls.

Invite High School players to attend-

High School students pay 100% of the cost of the camp.

We need votes for payment options:

Club:

- League pays 100%
- League pays 50%
- Player pays 100%

Club coaches are encouraged to attend camps.

The following is included with the camp:

Coaches are invited to Bullhead for a Coach session.

This spring, the coaches would be invited to a classroom setting. Then coaches would be invited to preseason games to participate with the coaches and have the opportunity to learn additional skills and observe coaching in a game-like setting.

Additionally, In the fall, MCC would invite our league for a Havasu Lions night during an MCC home game. Players would be highlighted on the field at half time. Club players to assist as ball boys. Games are free.

AGM

- Upcoming and Vacant positions.
- The president, VP of club, directors of coaches and referee, and treasurer positions are up for election and will be open to the public.
- Explained the process for interested candidates to submit their interest for board positions through Havasu Lions Soccer.
- The importance of having strong committees to support the board and provide valuable insights is emphasized.
 - Consider committees for le: uniforms, disciplinary actions.
- Discuss separating Director of Coaches and referee positions.
- Bylaw Revisions and Meeting Coordination.
 - Mention the need to review and possibly revise the bylaws, moving certain requirements to policies to avoid inflexibility.
- Coordinate the AGM date in April with all board members to ensure maximum attendance.

Meeting adjourned at 8:36 pm on Tuesday, February 11th, 2025.

Next Meeting:

April AGM / Board meeting either 4/15/25 or 4/22/25.

AGM 6pm for 45 min. Board meeting to follow.